



Diagnostic Laboratory Medicine

Dr. Joseph Musto

Dr. Joseph Musto is President, Director of Laboratory Medicine, a Board Certified Clinical Laboratory Director and an Associate Professor of Clinical Pathology at the University of Massachusetts Medical School. Dr. Musto has over 35 years of training and experience in the field of Clinical Pathology/Laboratory Medicine; has more than 20 publications, including seven patents; and has delivered many lectures and presentations in Laboratory Medicine to nurses and doctors. He is Board Certified in all Clinical Laboratory Specialties as a Bioanalyst Clinical Laboratory Director and a Diplomat of the American Board of Bioanalysis. Additionally, he holds certification in Clinical Chemistry, Medical Technology, Infection Control, Clinical Biochemistry and Clinical Laboratory Science. He is a co-founder of Reference Diagnostics, Inc., Bedford, MA., a research and development company with Dr. Joseph Lawlor. In May 1991, Dr. Musto founded Diagnostic Laboratory Medicine through an acquisition of a long-established, Community Clinical Laboratory with a vision to grow and provide the highest quality and service in medical laboratory testing. It is Dr. Musto's continued drive and vision to be on the cutting edge of new test procedures and the continuous striving toward improvement in every laboratory department to meet the vision that inspires his staff and provides value to his Clients, Doctors, Long-Term Care Facilities and Clinics. He strives and prides himself in providing the highest level of quality and service on a customized level in Eastern and Central Massachusetts and Southern New Hampshire.

Orville R Sapp

Orville R Sapp BS, BA, RPh, MT (ASCP) is Vice President and Director of Extended Care and Field Services. Mr. Sapp established his own Clinical Laboratory and provided services to the Long-Term Care Facilities on the South Shore, he subsequently sold to a national laboratory in 1988 after 20 years of operation. He then managed their nursing home operation until he joined Diagnostic Laboratory Medicine in 1994. Prior to establishing his own clinical laboratory he obtained his training and experience in the hospital laboratory arena where he rotated through all clinical departments gaining hands-on testing experience. Mr. Sapp has over 35 years of clinical laboratory experience and has specialized in services directed toward Long-Term Care Facilities. He has created the comprehensive patient scheduling system utilized in the LTC facilities which accurately tracks and schedules each patient's laboratory tests. He also works with the Infection Control Nurse at each LTC Facility to collect patient data and prepare and present a comprehensive Infection Control Report on a quarterly basis at the LTC facility CQI meeting. Additionally, he manages the Field Service Department which coordinates both LTC Facilities and Home Call Operations. Mr. Sapp is an invaluable asset to both daily and long-term functioning of our nursing home laboratory services.





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Dr. Joseph Lawlor

Dr. Joseph Lawlor, Co-Director of Laboratory Medicine, is Board Certified by the American Board of Clinical Chemistry. Dr. Lawlor has more than 35 years of training and experience in the field of Clinical Pathology/Laboratory Medicine, with more than a dozen publications, including eight patents. Along with Dr. Musto, in 1988 he founded Reference Diagnostics, Inc., an in-vitro diagnostic research and development company with international reach; as well as DocuTemp, Inc. in 2007, a company focused on wireless environmental monitoring for the Life Sciences. Dr. Lawlor's expertise includes research that identified a new thyroid disorder, development of several unique assays that improve laboratory performance, and the rigorous implementation of FDA and ISO quality systems. Dr. Lawlor developed his skills in Medical Laboratory Sciences while directing labs at Boston-area community teaching hospitals and reference labs, while overseeing Regulatory Affairs and Quality Assurance at a leading multi-national IVD medical device company, and also while personally directing the development and marketing of first-of-their-kind tests for the clinical laboratory performance and overall quality systems without compromising patient care and customer service.

